

## Environment Policy

AFDF Pty Ltd trading as AFDF Security values its responsibility to recognise, protect and enhance the environment in which we manage.

### AFDF Security's Environment policy includes:

- By forming objectives, targets and programs of all the aspects that are likely to have an impact on the environment in which we operate, AFDF Security is committed to annually review and if necessary adjust its operations to meet emerging aspects of conduct as identified.
- The continual adherence to relevant environmental legislations, regulations and other requirements necessary to meet service delivery to our clients on behalf of AFDF Security.
- With regard to resource utilisation and management, AFDF Security will respect the environment and conduct business keeping in mind community expectations.
- By keeping to minimum, or eliminating the opening of contaminants to the natural environment that are the cause of an unfavourable change, AFDF Security commit to preventing pollution to the environment emerging from activities under our control.
- In relation to environmental awareness and consciousness, we are committed to ensure our people understand our founding standards and expectations.
- Regarding potential impacts of AFDF Security's conduct on the environment, management aspire and motivate our people to seek innovative and better ways of management.

### To fulfil this policy our strategies include:

- In accordance with management systems, monitoring of environmental performance and compliances will be synchronised and reported. This carries the intention to continually improve, effect, and better the performance of our conduct and systems of environment management.
- Including reuse and recycling where and when available, AFDF Security ensure to dispose of all waste in the most suitable and environmentally conscious form. Specialist qualified and licensed contractors where appropriate will be used for the use of waste disposal, in the scope of compliance purposes.
- Giving great consideration to use of energy, water, consumables and chemical materials, the engagement of resources are utilised in consideration to the environmental impact they carry.

### The waste management hierarchy utilised for the disposal of waste is as follows:

- Avoid
- Reduce
- Recycle
- Treat appropriately
- Energy recovery applications
- Reduce the volume of output
- Dispose of waste in an environmentally conscious and legal manner

Regarding awareness of the environmental positions applicable to their field of conduct and the applicable of the integrated management system and waste management procedures, employees will be trained and granted information of the relevant to meet the necessary standards of our environmental commitment. Where an AFDF Security employee is operating, being their own premises or in the premises of a client, the application to environmental management standards and practices and to management system requirements will be complied by.

AFDF Security senior management practise our commitment to meet environmental applications and standards in a professional and legal manner, if an employee is to undermine this policy and the supporting strategies by operating in an unsatisfactory manner, disciplinary action may be taken.

Any questions concerning this policy can be sent via email to [info@afdfsecurity.com.au](mailto:info@afdfsecurity.com.au) and will be answered by our Senior HRM & IR representatives.

Signed: *A Fakih*

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