



WHS Policy

AFDF Pty Ltd trading as AFDF Security is qualified and dedicated to providing a workplace that protects the health, safety and wellbeing of workers, contractors and visitors. We are motivated and dedicated to prevent and minimize illness and accidents in the workplace as we believe that all injuries are preventable and the workplace should be safe and clear of risk to health

This policy commits us to:

- Comply with WH&S legislations.
- Develop, implement and maintain the Work Health and System of Management.
- Consult with employees regarding issues that could possibly affect their health, safety and wellbeing.
- Identify, assess and control risk towards our employees, contractors, visitors and business scope.
- Provide and maintain an effective injury management program.
- On a regular basis report to the Board of Directors matters of workplace health and safety.

Our management team is responsible for:

- To assess and control Work Health & Safety risks associated with our activities.
- Ongoing checks and upgrades to the Work Health and Safety Management System and performance.
- An effective implementation of policies and procedures and the Safe systems of work.
- Education, training and safety information to all of our employees and contractors.
- As part of our business plan consists setting measurable WH&S objectives and KPI's.

AFDF Security employees are responsible for:

- Ensure their health and safety and that of other workers by performing all work duties in an appropriate manner
- To participate in WH&S training and consultation delivered to improve health and safety by adhering to the policies and procedures.
- Instantly report to management through dedicated systems all hazards and incidents.
- Improve the WH&S Management System by continually contributing.

AFDF Security's performance:

- To ensure succession in meeting our health and safety objectives, we will constantly monitor and revise our company's output.

Through consultation both AFDF Security management and workers are dedicated to resolving all work health and safety problems through meeting, briefing and consultation. This is to ensure our business operations and practices are free from health and safety risks. In consultation with Work Health & Safety representatives and staff this Policy has the commitment of our Senior Management Team. As part of our business planning process this Policy is placed under review yearly.

Signed: *A fakih*

Name: Ayman Fakih

Title: Operations Manager AFDF Security

Date: September 2016